

Crossing the stream

Exploring the systemic *streaming* of the nursing workforce and the professional barriers it creates. Organisations use these streams innadvertentatly leading to bland and simplified job descriptions that are not realistic to nursing work.

A point we challenge is the *reactive* nature of nursing development, where grants and training opportunities are often announced only a week before they are due. Advocating for proactive, transparent long-term plans for service-level funding.





**“THAT FLEXIBILITY
AND CAPACITY TO
TRANSFER SKILLS
BUILDS ENORMOUS
BUSINESS
RESILIENCE.”** *Tubi*

TEA ROOM NOTES

Are you developing breadth
or depth?
In which areas?
These are all valuable.



Consultation available

Helping Teams Thrive,
Listening Carefully,
Speaking Clearly
&
Leading Safely

Action for Impact

Audit your Job Description:

View your JD not as a complete definition of your role, but as a *tiny part of the tool* that allows for personalised development and dynamic performance conversations.



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